

Stewardship Meeting June 27, 2010

Meeting Attendees: Deborah Brown, John Buck, Inman Harris, Dorrece Lisenby, Jim Marlow and Robbie Parrish

Open with Prayer – Deborah Brown opened the meeting with prayer.

- Discuss the proposed budget
 - Outline changes since 2006
 - Good to Great Philosophy
 - Make sure you have the right people; figure out focus
 - Excellent staff in all ministry areas and support
 - Trying to develop the very best ministry activities
 - Outline budget process
 - During budget development personnel committee reviews, modifies and approves individual salaries and benefits
 - 1% pay increase
 - Health insurance, life and long-term disability provided by the church – currently reviewing the health insurance with our agent
 - John works with the ministry leaders to develop the ministry plans and budget
 - The budget is a by-product of the ministry plans
 - Current tithes and offerings as well as historical information related to giving are reviewed to project future giving
 - The ministries work together to reduce costs until the budget balances
 - The budget is presented to stewardship and the trustees for review and approval
 - John creates a budget mailing to explain the changes from the current year to the coming year.
 - Will provide the current budget
 - Discuss the fiscal year change
 - Discuss the complete change in philosophy from ministry focused to vision focused
 - May provide a percentage breakdown with personnel, grounds and facilities, administrative and debt retirement allocated across ministries
 - A question and answer session is held for church members to ask questions and interact with the ministry plans and budget in more detail
 - The budget is presented to the church for approval
 - Discuss the following budget areas
 - Personnel – any further discussion
 - Administration
 - Grounds and facilities
 - Debt Retirement

- New Business

The budget was approved with several comments.

Close with Prayer – John Buck closed the meeting with prayer.